

HOME GROUP LEADER TRAINING

Training Apprentices MCC ~ 11-21-2010

Luke 2:52 “And Jesus grew in wisdom and stature, and in favor with God and man.”

The role: You are trying to invest in your apprentice so they can be stellar at the role you are preparing them for: small-group leader. We suggest doing this through five simple steps:

1. I do. You watch. We talk.
2. I do. You help. We talk.
3. You do. I help. We talk.
4. You do. I watch. We talk.
5. You do. Someone else watches. We talk.

Think about the different opportunities you can give to your apprentice through their development that can give them confidence in this new role you are preparing them for. Have them facilitate the icebreaker or prayer time in Step 2. Then have them do the discussion time in Step 3. And then in Step 4 you are letting them own the whole experience. And through all of this you are modeling for your group apprenticeship and group multiplication.

The person: Many times in ministry we get so caught up in the task. But it is our responsibility as spiritual leaders to also develop the "person," not just the role we are preparing them for. Luke 2:52; talks about how Jesus grew up in wisdom and stature and in favor with God and men. When we talk about this verse, we see four areas where Jesus matured: relational, physical, mental, and spiritual.

When you meet one-on-one with your apprentice, it is important to help him or her grow in their whole life—in every aspect. How are they doing at connecting with their neighbors who are far from God? How is their marriage? What is their pace of life like? Are they getting enough rest/Sabbath? Are they staying connected to the sub-culture or culture they are a part of? Are they studying Scripture? What does their relationship with Jesus look like these days?

After you have pedaled the bike of apprenticeship for a season—which can be 6 weeks for some and 18 months for others—you then talk about next steps to multiply the small group.

Discussion:

What are some things a good shepherd does, or things good shepherding does?