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SPIRITUAL GIFTS

He also gave apostles, prophets, missionaries, as well as pastors and teachers as gifts to his church. Their purpose is to prepare God's people, to serve, and to build up the body of Christ. This is to continue until all of us are united in our faith and in our knowledge about God's Son, until we become mature, until we measure up to Christ, who is the standard.
Ephesians 4:11-13 GW

Spiritual Gifts

There are a diversity of:		
I Cor 12:4	I Cor 12:5	I Cor 12:6
Gifts	Services	Operations
Rom 12:3-8	Eph 4:7-16	I Cor 12:8-10
Motivation	Ministry	Manifestation
Prophecy	Apostles	Word of Wisdom
Helps	Prophets	Word of Knowledge
Teaching	Evangelists	Faith
Exhortation	Pastors	Healing
Giving	Teachers	Miracles
Leading		Prophecy
Mercy		Discernment
		Language
		Interpretation

A possible perspective on these passages is that a Christian is given a motivational gift and then in his ministry role, he is given a variety of manifestations. For example, a person with a gift of teaching may use a word of knowledge in his ministry of evangelism.

POSSIBLE DEFINITIONS:

Motivation	
Prophecy:	motivated by having people receive revelation from the word of God
Helps:	motivated to meet peoples practical needs
Teaching:	motivated by having people understand the truth
Exhortation:	motivated to have people motivated
Giving:	motivated to see people supplied with what they need
Leading:	motivated to organize and direct others
Mercy:	motivated by the feelings of others

HYPOTHETICAL SCENARIOS:

How might the gifts of the Spirit be used in visiting a sick friend at the hospital?
 If each of the seven motivational gifts were represented in a family and someone dropped the dessert on the floor, how might each react?

Discovering Your Motivational Gift:

Which of these seven persons best describes you?
 What Motivational gifts does each correspond to?

“He also gave apostles, prophets, missionaries, as well as pastors and teachers as gifts to his church. Their purpose is to prepare God's people, to serve, and to build up the body of Christ. This is to continue until all of us are united in our faith and in our knowledge about God's Son, until we become mature, until we measure up to Christ, who is the standard.”

Ephesians 4:11-13 GW

“God's various gifts are handed out everywhere; but they all originate in God's Spirit. God's various ministries are carried out everywhere; but they all originate in God's Spirit. God's various expressions of power are in action everywhere; but God himself is behind it all. Each person is given something to do that shows who God is: Everyone gets in on it, everyone benefits. All kinds of things are handed out by the Spirit, and to all kinds of people!”

1Corinthians 12:4-7 MSG

Mercy	
Deeply loyal to friends	Taking up offenses
Need for deep friendships	Becoming possessive
Empathizing with hurting people	Tolerating evil
Decisions based on benefits	Failing to be firm
Deeply sensitive to loved ones	Leaning on emotions vs. reason
Attract to people in distress	Defraud opposite sex
Desire to remove hurts	Reacting to God's purpose
Measure acceptance by closeness	Failing to show deference
Attracted to prophets	Cutting off insensitive people



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Ministry	
Apostles:	Those who initiate the communication of the gospel to a given region or people. (Institutionally: "Church Planters")
Prophets:	Those who declare the Word of God
Evangelists:	Those who preach the Gospel to bring others to God
Pastors:	Those who manage the Church
Teachers:	Those who instruct and explain the Word of God

Manifestation	
Word of Wisdom:	Application of the truth
Word of Knowledge:	Information of the truth
Faith:	Believing God to do extraordinary things (I Cor 13:2; Matt 17:20)
Healing:	Healing
Miracles:	Acts of God which affirm His Word (Heb 2:4)
Prophecy:	Imparting conviction of sin, righteousness and the judgment to come.
Discerning Spirits:	Having insight into the source of an act or idea. (I Tim 4:1; I Jn 4:1)
Tongues:	Expressing spiritual truth in music or a foreign language
Interpretation:	Translating spiritual truth expressed in a tongue into an understandable language

Person #1 - Prophet

- You see actions as either right or wrong.
- You react strongly to people who are not what they appear to be.
- You can usually detect when something is not what it appears to be.
- You can quickly discern a person's character.
- You feel a responsibility to correct those who do wrong.
- You separate yourself from those who refuse to repent of evil.
- You explain what is wrong with an item before you sell it.
- You let people know how you feel about important issues.
- You enjoy people who are completely honest with you.
- You are quick to judge yourself when you fail.
- You are willing to do right even if it means suffering alone for it.

Person #2 - Server

- You notice the practical needs of others and enjoy meeting them.
- You enjoy serving to free others for more important things.
- You are willing to neglect your own work to help others.
- You sometimes go beyond your physical strength in serving others.
- You can remember the likes and dislikes of others.
- You can usually detect ways to serve before anyone else can.
- You will even use your own funds to get a job done quickly.
- You do not mind doing jobs by yourself.
- You do not want public praise, but you do need to feel appreciated.
- You find it difficult to say "no" to those who ask you for help. You like to put extra touches on the jobs you do.

Person #3 - Teacher

- You want to make sure that statements are true and accurate.
- You desire to gain as much knowledge as you can.
- You react to people who make unfounded statements.
- You check the credentials of one who wants to teach you.
- You use your mind to check out an argument.
- You enjoy spending hours doing research on a subject.
- You like to tell others as many facts as you can on a subject.
- You pay close attention to words and phrases.
- You tend to be silent on a matter until you check it out.
- You like to study material in a systematic sequence.

Person #4 - Exhorter

- You motivate people to become what you see they could be.
- You like to give counsel in logical steps of action.
- You can usually discern a person's level of spiritual maturity.
- You enjoy working out projects to help people grow spiritually.
- You sometimes raise expectations of results prematurely.
- You dislike teaching which does not give practical direction.
- You like to see the facial responses of those whom you counsel.
- You often take "family time" to counsel others.
- You enjoy giving examples from the lives of others.
- You soon give up on those who do not follow your counsel.
- You find it hard to follow through on the project you have started.
- You identify with people where they are in order to counsel them.

Exhorting

Committed to spiritual growth	Keeping others waiting on them
Able to see root problems	Looking to themselves for solutions
See steps of action	Being proud of visible results
Raise hope for solution	Starting projects prematurely
Turns problems into benefits	Treating people as projects
Desire to be "transparent"	Sharing private illustrations
Gain insights through experience	Presenting truth out of balance
Urgency to act on clear steps	Setting unrealistic goals
Desire to share face to face	Giving up on uncooperative people

Giving

Able to see resources	Hoarding resources for self
Invest self with gift	Using gift to control people
Desire to give high quality	Forcing higher living standards
Hope gifts answer prayers	Feeling guilty about personal needs
Desire to give secretly	Rejecting pressure appeals
Concern that giving will corrupt	Giving too sparingly to family
Exercise personal thriftiness	Giving to projects vs. people
Use gifts to multiply giving	Causing people to look to him vs. God
Confirm amount with counsel	Waiting too long to give.

Organizing

Able to visualize the final product	Viewing people only as resources
Need loyalty in associates	Build loyalty with favoritism
Ability to delegate	Using delegation to avoid work
Withstand reaction to tasks	Being unresponsive to appeals
Makes jobs look easy	Putting projects ahead of people
Very alert to details	Overlooking worker's serious faults
Complete tasks quickly	Failing to explain or praise
Able to be decisive	Forcing decisions on others
Completion involves cleanup	Loses interest in job

THE 7 MOTIVATIONAL GIFTS

Virtues	Vices
Prophecy	
Need to expose themselves	Expose without restoring
Quick impression of people	Jumping to conclusions
Alertness to dishonesty	Reacting harshly to sinners
Desire Justice	Being unforgiving
Open about their own faults	Condemning yourself
Wholehearted involvement	Being impetuous
Loyalty to truth vs. people	Cutting off people who fail
Willingness to suffer for right	Lacking tactfulness in rebuke
Persuasive in defining truth	Dwelling on the negative

Serving

See and meet practical needs	Giving unrequested help
Free others to achieve	Letting things be too important
Disregard for weariness	Working beyond physical limits
Difficult in saying "no"	Neglecting God-given priorities
Alert to likes and dislikes	Reacting to overlooked needs
Need approval	Resenting lack of appreciation
Like short range projects	Working people around their schedules
Put extra touches on jobs	Being frustrated with time limits
Meet needs quickly	Interfering with God's discipline

Teaching

Need to validate information	Become proud of knowledge
Checks out other teachers	Despising lack of credentials
Rely on established resources	Depending on human reasoning
Present truth systematically	Criticize practical application
Gather many facts	Showing off research skills
Require thoroughness	Rejecting scriptural presuppositions
Uneasy with subjective truth	Putting mind above the Holy Spirit
Persevere with accepted teachers	Taking teachings to extremes
Clarify misunderstandings	Argue over minor points

Person #5 - Giver

- You are very frugal with money for yourself and your family.
- You enjoy investing money in the ministries of other people.
- You have an ability to make money by wise investments.
- You desire to keep your giving a secret.
- You react negatively to pressure appeals for money.
- You like to encourage others to give with your gifts.
- You want the ministries you support to be as effective as possible.
- You enjoy giving to needs which others tend to overlook.
- You sometimes fear that your gifts will corrupt those who get them.
- You desire to give gifts of high quality.
- You enjoy knowing that your gifts were specific answers to prayer.

Person#6 - Organizer

- You can visualize the final result of a major undertaking.
- You enjoy coordinating the efforts of many to reach a common goal.
- You can break down a large task into achievable goals.
- You are able to delegate assignments to others.
- You see people as resources that can be used to get a job done.
- You are willing to endure reaction in order to accomplish a task.
- You require loyalty in those who are under your supervision.
- You remove yourself from petty details to focus on the final goal.
- You can encourage your workers and inspire them to action.
- You move on to a new challenge once a job is finished.

Person #7 - Mercy

- You can sense when people have hurt feelings.
- You react to those who are insensitive to other's feelings.
- You are able to discern genuine love.
- You desire deep friendships in which there is mutual commitment.
- You seem to attract people who tell you their problems.
- You find it difficult to be firm or decisive with people.
- You take up offenses for those whom you love.
- You need quality time to tell how you feel.
- You want to remove those who cause hurt to others.
- You often wonder why God allows people to suffer.